

# Empower Your Production Manager

Free up your managers to focus on production efficiency—while we handle employee scheduling.

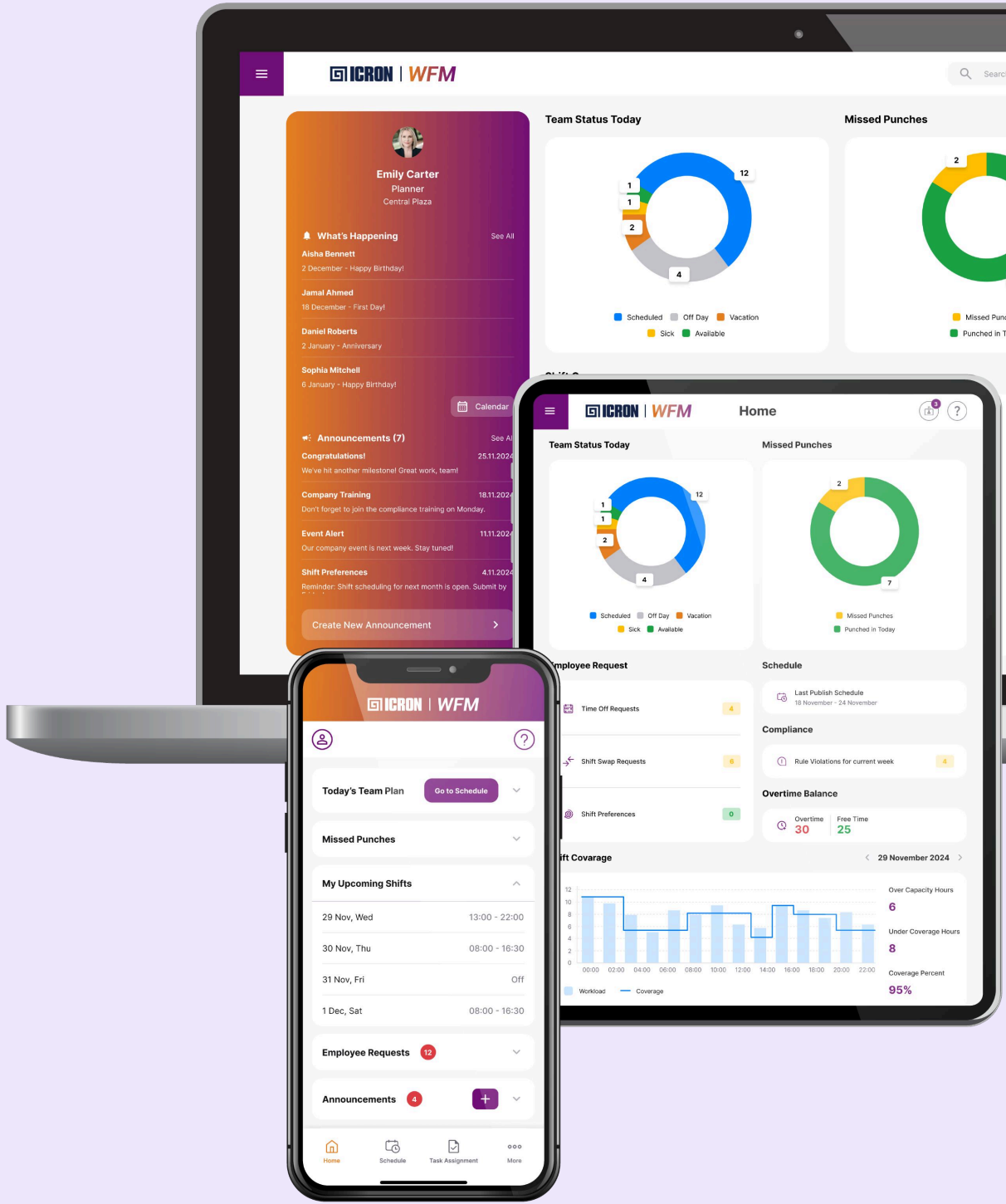


ICRON WFM is an advanced employee scheduling solution that brings precision, flexibility, and efficiency to manufacturing operations. From optimizing rotating shift planning and resource allocation to enabling real-time workforce adjustments, ICRON WFM empowers production planners to focus on achieving production targets and maintaining operational excellence.

**How we do it:** ICRON WFM uses advanced planning algorithms to transform complex production data into optimized, compliant, effective schedules—achieving results manual processes can’t match.

## CORE FUNCTIONS

- Automated Scheduling:** Generate optimized rotating and fixed shift schedules that align with workforce needs, compliance, and complex production cycles for seamless operations.
- Workload Management:** Leverage real-time production data and forecasting models to align staffing with demand fluctuations, minimizing labor shortages and idle time.
- Task Assignment:** Incorporate essential production tasks—such as assembly, maintenance, and quality checks—into shift plans, and dynamically adjust priorities for smooth operations.
- Attendance Tracking:** Monitor clock-ins and -outs, and address disruptions in real time to maintain optimal staffing.
- Compliance & Dynamic Rule Management:** Automate adherence to labor laws, safety regulations, and company policies with an intelligent decision engine. Customize multi-layered scheduling rules by roles, departments, and contract types to guarantee fair and compliant allocation of rotating shifts, breaks, overtime, tasks, time-off, and more.
- Reporting & Analytics:** Track workforce KPIs via a real-time dashboard to optimize operations and support strategic decision-making.
- Self-Service Mobile App:** Enable employees to view schedules, swap shifts, submit preferences, and request time off, while supervisors approve requests on the go.
- Integrations:** Connect seamlessly with ERP, MES, HRIS, and payroll systems through no-code API integrations for real-time data synchronization.



## SMARTER SCHEDULING WITH STRONGER OUTCOMES

Success in manufacturing hinges on delivering on time—every time—to secure future business. ICRON WFM empowers manufacturers to optimize employee scheduling effortlessly, ensuring each shift is designed to fulfill customer commitments. Reduce downtime, adapt to evolving demands, and stay ahead of the competition with smarter workforce management.

### Operational Gains

- Enhanced scheduling accuracy
- Optimized labor utilization
- Reduced overtime costs
- Improved production efficiency
- Minimized downtime
- Regulatory compliance assurance
- Increased workforce productivity
- Streamlined workforce operations

### Strategic Benefits

- Empowered production managers / shift supervisors
- Greater workforce agility
- Enhanced customer satisfaction
- Data-driven decision-making
- Improved employee engagement
- Maximized profitability
- Competitive edge
- Operational resilience



ICRON WFM Benefits the Stakeholders Collectively



Production / Factory Director  
Achieve Operational Excellence

- Track key performance metrics, including labor utilization, productivity, cost efficiency, overtime, attendance, compliance, and fairness.
- Gain real-time visibility across multiple production lines and shifts.
- Make data-driven short-term and seasonal staffing decisions to meet production schedules.
- Minimize staffing gaps by reallocating resources:
  - Adjust work locations
  - Manage short-term transfers and staff-sharing



Production Manager / Shift Supervisor  
Maintain Seamless Production

- Automatically create and adjust production-aligned shift schedules to meet operational targets and accommodate shift rotations.
- Balance workforce capacity with production demand fluctuations.
- Control and optimize overtime expenses.
- Set flexible scheduling rules by role, contract type, and department.
- Ensure compliance using built-in checks.
- Respond swiftly to last-minute absences and production changes.
- Monitor attendance and track shift adherence.
- Manage employee requests from a single mobile app.



Employee  
Own Every Shift

- View shift plans for yourself and your team anytime via an easy-to-use mobile app.
- Receive instant notifications for schedule changes and announcements.
- Manage shift preferences.
- Submit shift swap requests.
- Request time-off.
- View tasks assigned to your shifts with dedicated break times.
- Work with balanced workloads, fair scheduling practices, and a safer workplace.
- Enjoy flexibility and improved work-life balance.

Let's Work Together

Scheduling

	Basic	Professional	Enterprise
Manual shift and break scheduling	✓	✓	✓
Absence management	✓	✓	✓
Compliance checking	✓	✓	✓
Auto schedule shifts and breaks		✓	✓
Manage overtime policies		✓	✓
Overtime equalization		✓	✓
Multi site shift scheduling			✓
Pool-resource management			✓
Build shift patterns			✓
Team scheduling			✓
Multi skill shift scheduling			✓

Attendance Tracking

Time sheet visibility	✓	✓	✓
Attendance policy compliance	✓	✓	✓
Export shift plan with attendance data		✓	✓

Workload Management

Manual workload data management	✓	✓	✓
Create weekly patterns	✓	✓	✓
Event tracking		✓	✓
Auto generate workload data			✓

Task Assignment (Add-On Function)

Manual task assignment	✓	✓	✓
Auto assign tasks		✓	✓
Multi-skill task assignment (qualification based)			✓

ICRON is a global provider in planning and optimization solutions, empowering enterprises to reach their full potential with AI-driven decision-making. Our proven, flexible, end-to-end platform turns complex challenges into optimized decisions, even in the most demanding business environments.

Every company's decision-making, planning, and optimization challenges are uniquely complex—but there is a single, simple solution: ICRON.



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