

Empower Your Nurse Manager

Free up your managers to focus on patient care and safety—while we handle the scheduling.



ICRON WFM is an advanced staff scheduling solution that brings precision, efficiency, and flexibility to the healthcare frontline.

From enabling fair shift rotations and self-service scheduling to adapting seamlessly to last-minute changes, ICRON WFM makes scheduling and workforce management effortless—freeing nurse managers to focus on patient care.

How we do it: With advanced planning algorithms, ICRON WFM automatically transforms complex labor and operational data into balanced and effective schedules that respect shift preferences, reduce nurse burnout, and enhance patient safety—all while ensuring compliance with all regulatory requirements. It's a level of precision and ease that manual scheduling simply can't match.

CORE FUNCTIONS

Nurse Scheduling: Automatically generate optimized shift schedules that ensure balanced staffing, regulatory compliance, and high-quality patient care.

Workload Management: Leverage labor forecasting to adapt staffing based on real-time demand data like bed occupancy rates and patient appointment schedules, minimizing under- or overstaffing.

Attendance Tracking: Monitor clock-in and clock-out times, quickly respond to disruptions, maintaining optimal staffing levels.

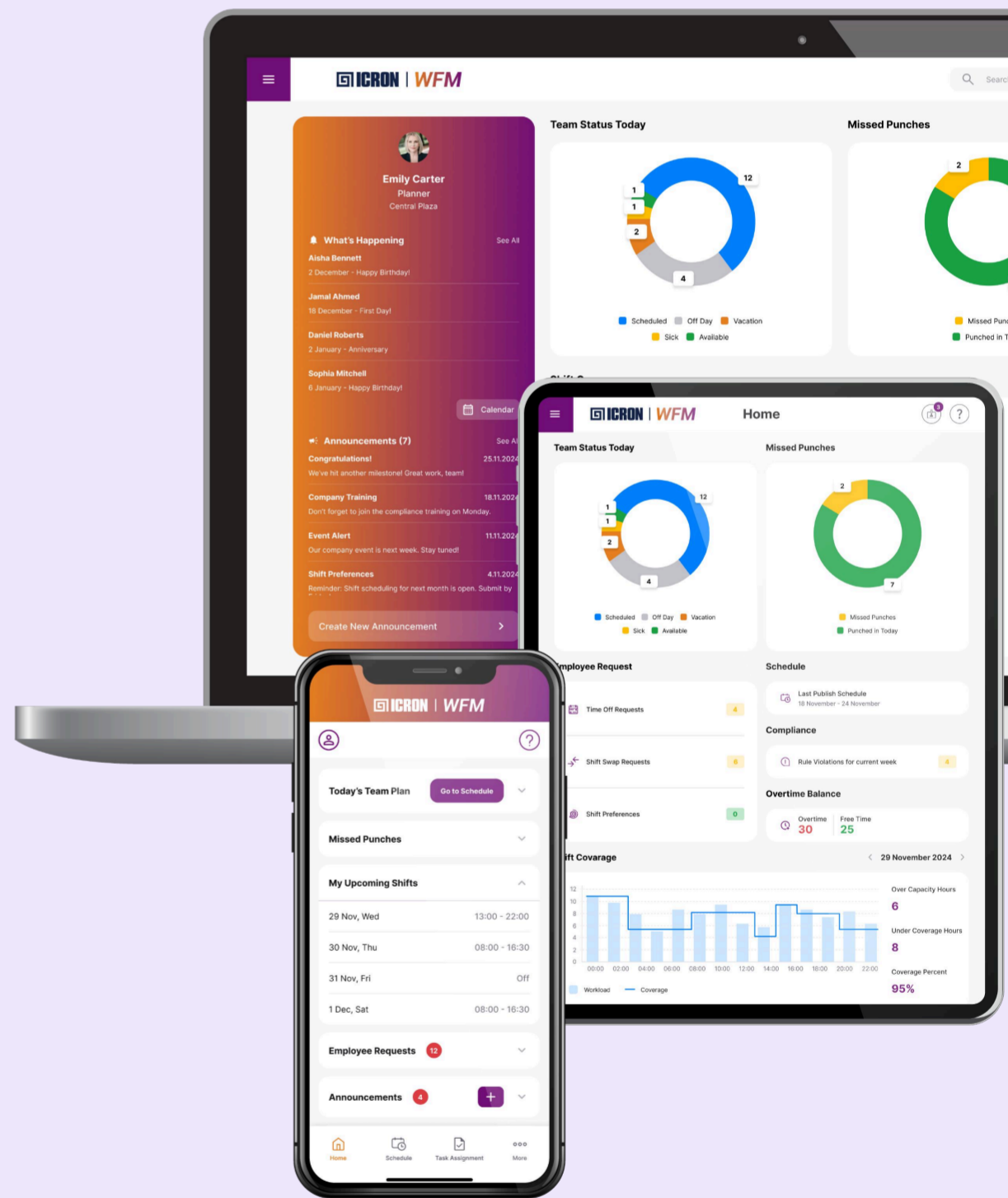
Dynamic Rule Management: Set custom scheduling rules by department, role, and contract type to ensure fair and compliant shifts. Manage rules for evening and weekend shifts, rest periods, consecutive workdays, work hours, break times, off-times, overtime, and more.

Compliance & Fairness: Automatically align schedules with labor regulations and company policies with built in checks, distributing shifts fairly and reducing risks related to nurse burnout.

Reporting & Analytics: Gain actionable insights into labor metrics, workforce optimization, compliance, fairness, productivity, and employee wellness—enabling data-driven improvements in care delivery.

Self-Service Mobile App: Connect your team with a user-friendly app for managing shift swaps, time-off requests, shift preferences, and real-time updates.

Integrations: Seamlessly connect with payroll, ERP, HRIS, T&A, and more—no coding required.



SMARTER SCHEDULING FOR SAFER, BETTER OUTCOMES

Scheduling optimization is no longer just a necessity—it's a system of differentiation and transformation. By automating routine workforce management tasks, nurse managers can focus on higher-value strategic priorities, ensuring fairness, enhancing patient safety, and delivering exceptional operational outcomes.

KEY BENEFITS

✓ Smarter shift scheduling

✓ Lower labor costs

✓ Seamless 100% compliance

✓ Improved staff well-being

✓ Increased profitability

✓ Reduced administrative workload

✓ Operational excellence

✓ Minimized nurse burnout

✓ Consistent patient safety and high-quality care

ICRON WFM Benefits the Stakeholders Collectively



Nurse Director Achieve Operational Excellence

- Track key performance metrics, including nurse utilization, productivity, cost efficiency, service levels, overtime, attendance, absence ratio, compliance, and fairness.
- View schedules across teams.
- Make data-driven short-term and seasonal staffing decisions.
- Minimize staffing gaps by reallocating resources:
 - Adjust work locations
 - Manage short-term transfers and staff-sharing



Nurse Manager Optimize Staffing, Focus on Patient Care

- Automatically generate optimal shift plans.
- Set flexible scheduling rules for roles, contract types, and departments.
- Respond instantly to absenteeism or workload changes.
- Monitor schedule adherence and report working times.
- Ensure compliance with labor regulations and rules with built-in checks.
- Handle employee requests from a single mobile app.
- Optimize overtime and labor costs.



Nurse Own Every Shift

- Manage work-life balance with the mobile app.
- View shift plans for yourself and your team.
- Get instant notifications for updates and announcements.
- Manage shift preferences.
- Submit shift swap requests.
- Request time-off.
- Enjoy fair shift distribution with more visibility and control.

Let's Work Together

Basic

Professional

Enterprise

Scheduling

Manual shift and break scheduling	✓	✓	✓
Absence management	✓	✓	✓
Compliance checking	✓	✓	✓
Auto schedule shifts and breaks		✓	✓
Manage overtime policies		✓	✓
Overtime equalization		✓	✓
Multi site shift scheduling			✓
Pool-resource management			✓
Build shift patterns			✓
Team scheduling			✓
Multi skill shift scheduling			✓

Attendance Tracking

Time sheet visibility	✓	✓	✓
Attendance policy compliance	✓	✓	✓
Export shift plan with attendance data		✓	✓

Workload Management

Manual workload data management	✓	✓	✓
Create weekly patterns	✓	✓	✓
Event tracking		✓	✓
Auto generate workload data			✓

Task Assignment (Add-On Function)

Manual task assignment	✓	✓	✓
Auto assign tasks		✓	✓
Multi-skill task assignment (qualification based)			✓

ICRON is a global provider in planning and optimization solutions, empowering enterprises to reach their full potential with AI-driven decision-making. Our proven, flexible, end-to-end platform turns complex challenges into optimized decisions, even in the most demanding business environments.



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Every company's decision-making, planning, and optimization challenges are uniquely complex—but there is a single, simple solution: ICRON.

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